



ADITIVO

Reajuste Salarial e Valor Fixo Acima do Teto

AS PARTES, SINDICATO NACIONAL DA INDÚSTRIA DE COMPONENTES PARA VEÍCULOS AUTOMOTORES - **(SINDIPEÇAS)** e FEDERAÇÃO DOS SINDICATOS DE METALÚRGICOS DA CUT NO ESTADO DE SÃO PAULO - **FEM-CUT/SP**, Entidades Sindicais signatárias já devidamente qualificadas na Convenção Coletiva de Trabalho firmada em 03 de setembro de 2024, por seus Representantes Legais e Procuradores abaixo assinados, **em cumprimento a cláusula 3ª, Item I, alínea “b” do mencionado Instrumento Normativo**, explicita que os salários vigentes em 31.08.2024, serão aumentados a partir de 01 de setembro de 2024 pelo percentual acumulado da variação do INPC entre set/23 a agosto/24 e mais 1,2% (um vírgula dois por cento) de aumento real, perfazendo um reajuste salarial de **4,95%** (quatro vírgula noventa e cinco por cento), a ser aplicado para os salários **até o teto de R\$ 10.000,00** (dez mil reais).

Para os salários **ACIMA do teto salarial de R\$ 10.000,00** (dez mil reais), será somado o VALOR FIXO de **R\$ 495,00** (quatrocentos e noventa e cinco reais).

Reitera-se que ficam ressalvados os valores e as condições específicas mais favoráveis aos empregados, já praticados por algumas empresas, nos salários, nos pisos e no teto salarial, por via de Instrumentos Coletivos de Trabalho anteriormente firmados.

Ratifica-se todas as demais cláusulas da Convenção Coletiva de Trabalho, firmada em 3 de setembro de 2024, que faz **parte integrante e complementar deste documento**.

Rubrica
ALS

DS
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São Paulo / São Bernardo do Campo, 10 de setembro de 2024

**SINDICATO NACIONAL DA INDÚSTRIA DE COMPONENTES PARA VEÍCULOS
AUTOMOTORES – SINDIPEÇAS**

Assinado por:

Adilson Luis Sigarini

3CE0F9A3D965439

ADILSON LUIS SIGARINI
Diretor Executivo

DocuSigned by:

Kelly Escobar

74B4C8080A90478

KELLY ESCOBAR SANTINHO
Relações Trabalhistas

FEDERAÇÃO DOS SINDICATOS DE METALÚRGICOS DA CUT – FEM-CUT/SP

Assinado por:

ERICK PEREIRA DA SILVA

FC9BF0A59CBA4AB...

ERICK PEREIRA DA SILVA
Presidente

Assinado por:

Raimundo Oliveira

FC9BF0A59CBA4AB...

RAIMUNDO PEREIRA DE OLIVEIRA
Assessor Jurídico - OAB/SP 101.380

Certificado de Conclusão

Identificação de envelope: EFE21CA30B4545858367AAD66468F79F

Status: Concluído

Assunto: Aditivo Sindipecas e FEM CUT.pdf

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Documentar páginas: 2

Assinaturas: 4

Certificar páginas: 5

Rubrica: 4

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Remetente do envelope:

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11/9/2024 | 16:48

kescobar@sindipecas.org.br

Eventos do signatário

Adilson Luis Sigarini

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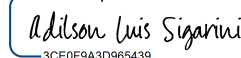
Diretor Executivo

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Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

Assinatura

Assinado por:



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Adoção de assinatura: Estilo pré-selecionado

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Registro de hora e data

Enviado: 11/9/2024 | 16:57

Visualizado: 11/9/2024 | 17:02

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Termos de Assinatura e Registro Eletrônico:

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SINDICATO NACIONAL DA INDUSTRIA DE

COMPONENTES PARA VEICULOS

AUTOMOTORES

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

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Enviado: 11/9/2024 | 17:02

Visualizado: 12/9/2024 | 08:24

Assinado: 12/9/2024 | 08:24

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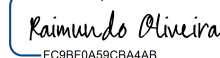
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Raimundo Oliveira

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Enviado: 12/9/2024 | 08:25

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Termos de Assinatura e Registro Eletrônico:

Aceito: 12/9/2024 | 09:40

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ERICK PEREIRA DA SILVA

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Enviado: 12/9/2024 | 09:42

Visualizado: 12/9/2024 | 09:58

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Eventos do signatário presencial**Assinatura****Registro de hora e data**

Eventos de entrega do editor	Status	Registro de hora e data
Evento de entrega do agente	Status	Registro de hora e data
Eventos de entrega intermediários	Status	Registro de hora e data
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Eventos de cópia	Status	Registro de hora e data
Eventos com testemunhas	Assinatura	Registro de hora e data
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Eventos de resumo do envelope	Status	Carimbo de data/hora
Envelope enviado	Com hash/criptografado	11/9/2024 16:57
Entrega certificada	Segurança verificada	12/9/2024 09:58
Assinatura concluída	Segurança verificada	12/9/2024 09:59
Concluído	Segurança verificada	12/9/2024 09:59
Eventos de pagamento	Status	Carimbo de data/hora
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